

February 2025

Swift Company LLC**Site Designer Position - 2 to 5 Years Experience**

Swift Company is a seven-person landscape architecture/urban design firm founded in 1982. We are a small, tight-knit group of designers with a spirit of collaboration, teamwork, and support for one another. Our work spans across the West, from wild land restoration and civic spaces to urban infill and transportation infrastructure. For more information about the firm and past projects, please see www.swiftcompany.com.

Over forty-plus years, Swift Company has refined a firm philosophy committed to projects which are fundamentally embedded in their place and need; those that are always enduring, future focused, resilient places for ecosystems and communities.

- We are committed to generous, context-driven designs that are responsive to their circumstance and serve multiple purposes – creating places that are a source of pleasure, reflect the past, and engage the future.
- We strive for the integration of the functional and practical with the beautiful and poetic. We believe a much-loved, beautifully crafted public realm is basic public infrastructure, and the best of society is fostered through this generosity.
- We understand that great places are essential to democracy by supporting daily life and helping even the playing field for all members of society.

Based on these values, Swift Company is seeking a new team member who is eager to learn and grow while supporting all members of our team. We are looking for a qualified Site Designer with a minimum of 2 years of professional landscape architecture office experience. We are seeking a practitioner who shares our commitment to creating community and providing service, with the skills and curiosity to apply to the pursuit of excellence in the service of firm values.

Requirements:

- Excellent communication and organizational skills.
- Strong technical competence.
- Detail-oriented and focused and able to prioritize, work independently, and in groups, to develop and implement project efforts.
- Excellent teamwork skills, including ability to collaborate, listen, and coordinate with design teams, our clients, and the public.
- Strong design and conceptual skills.
- Creative problem-solving skills coupled with curiosity and drive to dig into questions and develop strategies.
- Self-motivation with a strong desire for learning and professional growth.
- Experience in all phases of project development and documentation.
- Strong graphic and design aesthetic and analog/hand graphic ability.
- Excellent digital design, production and rendering skills: AutoCAD, Adobe Creative Suite, Rhino or SketchUp skills; with the ability to perform these in a high-paced professional setting. (Revit understanding / experience preferred)
- Degree (Bachelor or Master) in Landscape Architecture from an accredited program.

Responsibilities and competitive wage/benefits package will be consistent with experience and ability. This is a full-time position with benefits including healthcare, education budgets, transportation costs, etc. Hourly wages range from \$28 to \$38. Candidate should be available to start immediately.

Please email letter of interest, resume, list of references, and portfolio/cut sheets (no larger than 10 MB) to info@swiftcompany.com prior to close of business March 14, 2025. **Swift Company is motivated to hire rapidly for this position with a start date as soon as practical. Submissions will be reviewed as they come in with interviews starting immediately. Any submissions received after the due date will be considered on a secondary basis.** No phone calls please. Swift Company LLC is an Equal Opportunity Employer.